



BAKDIL INTERNSHIP POLICY

Eligibility Criteria:

1. Internship at BAKDIL shall generally be open to Indian citizens with a minimum educational qualification of a graduate degree from a recognized university at the time of applying. Internships shall also be open to students who are presently in the final year of their post-graduation, where an internship is a mandatory part of their final year curriculum. The age of the candidates should not exceed 25 years at the time of applying.

Selection

2. The selection process will be fully offline. The candidates may approach BAKDIL head office during office hours and meet the **Intern Nodal Officer**.
3. The candidates must provide the recommendation letter from the Dean of the institute or Head of the Department from their respective college/university.
4. It is mandatory for all the interns to stay in villages to study and understand the project being implemented at grassroots level.
5. The intern must be willing to travel to the villages and stay in the villages at his/her expenses.
6. During the course of the internship, the selected candidates would be introduced to various programs being implemented by the organization and its attached offices.

Payment of Fee

7. The selected candidates will have to pay the internship fee of Rs 500/- to the organization per three weeks.

Honorarium.

8. No honorarium or Travel allowance will be paid to the intern during the tenure of an internship.

Obligations of the intern

9. The internship program provides an introduction to the process of project implementation by the BAKDIL organization. Interns will be assigned specific topics of work by the concerned Project Coordinators or Team Leaders and may be required to conduct research, write reports, analyze evolving developments or carry out any other task entrusted to them by the team leader. At the end of the internship, each intern shall submit a detailed report on the work carried out and, make a presentation on it.

Termination of internship

10. Selection to the internship program at BAKDIL is strictly subject to necessary security clearances. The organization may terminate the engagement of an intern at any point in time as it deems fit, without giving any reason. The decision of the organization shall be final in this regard. An intern can choose to terminate the internship giving prior notice of one week to the organization.